

HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

HR COMMITTEE MEMBERS PRESENT: Marsik, Frohling, Greshay, Duchac and Schmidt

Minutes of the regular meeting of the Human Resources and Labor Negotiations Committee and the Finance Committee of the Dodge County Board of Supervisors held on Monday, July 11, 2017 at 8:00 a.m. in meeting Room 1H & I, located on the first floor of the Administration Building.

ALSO PRESENT: Jim Mielke, County Administrator; Sarah Hinze, Human Resources Director; Russell Kottke, County Board Chair; Eileen Lifke, Assistant Finance Director; Kim Nass, Corporation Counsel; Karen Gibson, County Clerk; Mary Bobholz, County Board Supervisor; Maryanne Miller, County Board Supervisor; Donna Moly, County Board Supervisor; Ruth Otto, IT Director; Joyce Fiacco, Director of Land Resources and Parks; Angi Zilliox, Human Resources Specialist; Jane Hooper, Clearview Administrator; Andy Miller, Veteran's Services Officer; Brian Field, Highway Commissioner; Lynn Hron, Clerk of Courts; Jeff Berres, County Board Supervisor; Bill Wiley, Director of Financial Services Clearview; Patti Hilker, Treasurer; Makenzie Drays, Sr. Accountant; Becky Bell, Human Services and Health Director; Monica Hooper, Division Manager Fiscal Support; Phil McAleer, Asst. Physical Facilities Director; Scott Smith, Chief Deputy; Joe Giebel, Manager of Code Administration; Jim Wiersma, Senior Social Worker; Thomas Schaefer, County Board Supervisor; Richard Fink, County Board Supervisor; Ed Benter, County Board Supervisor; David Guckenberger, County Board Supervisor.

Meeting called to order by Marsik at 8:00 a.m.

Roll call was taken. All members present.

Hinze verified that the meeting was noticed in compliance with the Open Meetings Law.

Motion by Greshay to approve the agenda and allow the Chairperson to go out of order to efficiently conduct the meeting. Second by Duchac. Motion carried.

Marsik asked if anyone present had any public comments. None

Hinze distributed a revised analysis of option 5 indicated that per the request from the last meeting the Committee asked to see the results of a 1.25% cost of living increase. Hinze indicated that this revised analysis is now being called Option 5B. The Committee discussed the various cost analysis of the options that were discussed at previous meetings. There was continued lengthy discussion among the committee members, members of the Finance Committee and attendees regarding the options and effect on the overall budget. During this discussion the Committee also discussed the various health insurance scenarios.

Motion by Duchac to use option 5B which includes a 1.25% cost of living and open merit range scale for 2018 budgeting purposes only and to include a 5% health insurance premium increase along with an 88% employer contribution and 12% employee contribution. Second by Schmidt. Motion carried.

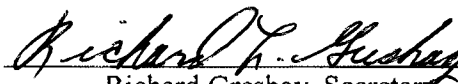
Future Agenda Items: 2018 Wages and Benefits.

The next scheduled meetings of the Human Resources and Labor Negotiations Committee are: a regular meetings on **Tuesday, July 18, 2017 and Tuesday, August 1, 2017 at 9:00 a.m.** which will be held in room 4C of the Administration Building.

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The Committee discussed the possibility of moving the regular meeting on August 15, 2017 to either August 17 or 18, 2017.

Meeting adjourned by order of the Chairperson at 10:09 a.m.


Richard Greshay, Secretary


Joseph Marsik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.